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4 November 1966

MEMORANDUM FOR: Director of Training

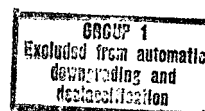
SUBJECT : Initial Comments on the Career Training Program

1. Attached,^o as promised, are some initial comments on the first couple of weeks of the Career Training Program as I have seen them. I call them "initial" comments because I find a certain difficulty in commenting broadly on part of a program until I am prepared to comment on the whole.

2. So far as my look at the "DDI image" as projected in the initial part of the CT program is concerned, the "image" is reasonably good. I have recommended dropping of a training film; I have made some specific comments and suggestions to the Orientation and Briefing Faculty; and where I thought it necessary I have reported back to the DDI Offices which had less than good speakers representing them at the course. But all in all I see no basic problem here.

3. Although I do not know all there is to know about the CTP, and I may yet be under some serious misapprehensions, I do find myself considering some rather basic questions about the CTP. I will later be addressing some of these questions in more detail, and I realize anything more I add here may prove to have been born of ignorance. However, for what they may be worth to you as reflecting the views of one observer who has been looking at the program, I add the following questions and comments:

- a. Is the CTP designed to fit for the Agency as it is? Are we training Agency assets or Directorate/Office assets? The answers to these questions will obviously affect one's views about the content and length and appropriateness of any particular segment of the program. In some respects it would seem to me at this point that the CT program is designed in part at least around a concept of the Agency which is not real.
- b. The training program seems to me unnecessarily fragmented and to lack a unifying theme and purpose. Some cases in point: The CTs are introduced to substantive basic and current intelligence in

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SECRET

the initial two weeks of their course, but apparently no effort is made to continue the exposure to comments on world affairs generally throughout the course. The CTs are introduced to the Agency and the Intelligence Community at the beginning of their training, but, so far as I know, this is the last big-picture presentation; some review of this initial matter would seem to be in place during the [REDACTED] training of the CTs, if for no other reason than to put the [REDACTED] training into the total perspective.

- 25X1A
25X1A
- c. The CT training program does not seem to have a central direction -- that is, an office or person who looks at the total package put together by the various individual faculties and who says whether the total is good or bad, even though it is the total we are interested in.

[REDACTED]

25X1A

Att

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SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
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CENTRAL INTELLIGENCE AGENCY OFFICIAL ROUTING SLIP			
TO	NAME AND ADDRESS	DATE	INITIALS
1	C/ISA (Eyes Only)	5 Dec	TKB
2			
3	DTR		
4			
5			
6			
ACTION		DIRECT REPLY	PREPARE REPLY
APPROVAL		DISPATCH	RECOMMENDATION
COMMENT		FILE	RETURN
CONCURRENCE		INFORMATION	SIGNATURE
Remarks:			
<p>STATINTL Herewith all the [redacted] memos [redacted] received so far. He is aware they are being forwarded to you - Please return with any comments you wish to make - [redacted] will have a visit with [redacted] Conference when [redacted] OTR is completed.</p> <p style="text-align: right;">STATINTL</p>			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.			DATE
JR			5 Dec
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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

EXTENSION

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DATE

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OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DDTR
819 - 1000 Glebe

1 Dec 1

ARL

This, too, was long in the typing -
 hit I believe the comments
 remain valid - ?

3. DTR
819 - 1000 Glebe

1 to 3: [redacted] raises the question
 of Objectives. Is our
 course objective for an
 agency that does not exist?
 I think he is partly right.

We are vulnerable to the
 "fragmented" argument &
 this # (3b) is another way
 of saying that the program
 "does not seem to have
 central direction" # (3c)

ARL

Perhaps we should prepare
 for a days session of
 [redacted] views one
 day after he is finished

ARL